The REACH Fellowship
Results in Education to Accelerate Change

PROGRAM DETAILS

The REACH (Results in Education to Accelerate Change) Fellowship is an intensive executive leadership program that develops the potential of Baltimore City Public Schools district office staff to lead from their seats. The Fellowship is designed to strengthen leaders’ racial consciousness, results-orientation and self-awareness to work collaboratively to dismantle and re-build systems that will produce better and more equitable results for City Schools students. Specifically, REACH Fellows will deepen their capacity to execute with greater:

• RACIAL CONSCIOUSNESS: It is important for REACH Fellows to build the capacity necessary to address issues related to race, speak authentically and understand race’s impact on their decision-making within their teams and across City Schools.

• RESULTS-ORIENTATION: REACH Fellows will apply and practice a coherent data-driven process to develop and implement more robust and coherent strategies and establish ways of tracking whether the work is advancing their intended equitable results.

• SELF-AWARENESS: REACH Fellows will be equipped to be acutely aware of the impact of their values, habits, beliefs, attitudes and behaviors as people occupying roles within a system.

COHORT 2: Up to 18 Fellows representing all district offices

COMMITMENT: Real-time application of learning over eight seminars, peer consultations and individual coaching

DURATION: May 2020 – July 2021

FELLOWSHIP APPLICATION

Optional Information Sessions
March 16, 2020
March 24, 2020

Fellowship Application Due
March 27, 2020

Fellowship Interview Dates
April 14 - 17, 2020

Cohort 2 Launch
May 18-20, 2020

Cohort 2 End
July 2021

APPLICATIONS AVAILABLE THURSDAY, MARCH 12, 2020

To learn more about the Fellowship, please attend an Information Session and/or contact Monica A. Logan, director of support staff leadership development, at MaLogan@BCPS.k12.md.us.