

The REACH Fellowship

Results in Education to Accelerate Change

BALTIMORE CITY
PUBLIC SCHOOLS



OVERVIEW

Baltimore City Public Schools is excited to announce the launch of the second cohort of the REACH Fellowship for district office staff. Anchored in the City Schools Blueprint for Success, the Fellowship will support staff to lead from their seats as they fortify a culture and support systems to promote equity and excellence.

FELLOW PROFILE

- ✓ Five (5) years or more years in education; two (2) with Baltimore City Public Schools
- ✓ Serve in a role with significant responsibility with increasing levels of responsibility.
- ✓ Willing to serve as a City Schools staff member for at least three (3) more years with sights on even higher levels of effectiveness and influence.
- ✓ Commitment to using of data to improve programs and services.
- ✓ Understand that achieving equitable results requires addressing entrenched systemic and structural inequities.

APPLY NOW!

Specific criteria, expectations and application information are available using this link:

[REACH Fellowship Application](#)

PROGRAM DETAILS

The REACH (Results in Education to Accelerate Change) Fellowship is an intensive executive leadership program that develops the potential of Baltimore City Public Schools district office staff to lead from their seats. The Fellowship is designed to strengthen leaders' racial consciousness, results-orientation and self-awareness to work collaboratively to dismantle and re-build systems that will produce better and more equitable results for City Schools students. Specifically, REACH Fellows will deepen their capacity to execute with greater:

- **RACIAL CONSCIOUSNESS:** It is important for REACH Fellows to build the capacity necessary to address issues related to race, speak authentically and understand race's impact on their decision-making within their teams and across City Schools.
- **RESULTS-ORIENTATION:** REACH Fellows will apply and practice a coherent data-driven process to develop and implement more robust and coherent strategies and establish ways of tracking whether the work is advancing their intended equitable results.
- **SELF-AWARENESS:** REACH Fellows will be equipped to be acutely aware of the impact of their values, habits, beliefs, attitudes and behaviors as people occupying roles within a system.

COHORT 2: Up to 18 Fellows representing all district offices

COMMITMENT: Real-time application of learning over eight seminars, peer consultations and individual coaching

DURATION: May 2020 – July 2021



APPLICATIONS AVAILABLE THURSDAY, MARCH 12, 2020

To learn more about the Fellowship, please attend an Information Session and/or contact Monica A. Logan, director of support staff leadership development, at MaLogan@BCPS.k12.md.us.