ADVISORY OPINION OF THE
BALTIMORE CITY BOARD OF SCHOOL COMMISSIONERS
ETHICS PANEL

The Ethics Panel of the Baltimore City Board School Commissioners is issuing this advisory opinion pursuant to the Code of Ethics, Article III(C)(1)(a)(i)(a), which states “Except as permitted by Board policy or in the exercise of an administrative or ministerial duty that does not affect the disposition or decision in the matter, an official may not participate in: any matter in which, to the knowledge of the official, the official or a qualified relative of the official has an interest; or any matter in which any of the following is a party: a business entity in which the official has a direct financial interest of which the official may reasonably be expected to know.”

Based on the facts provided, the panel concludes that the Code of Ethics policy is not implicated. There is no conflict of interest in the matter of working as an adjunct instructor for College during the 2019 Fall (September 2019 - January 2020) semester on Sunday evenings. It is our understanding that College is not on the vendor list as doing business with Baltimore City Public Schools.

However, it is advised that consult with the Office of regarding the parameters of working while on Family and Medical Leave Act (FMLA).

This advisory opinion is based solely on the facts as presented. The Panel expresses no opinion as to matters that may exist now or in the future that have not been presented. Panel decisions are based on a case-by-case examination of the relevant factual information and applicable regulations.

Because the Policy was not implicated in this case, this Panel renders no opinion.

Date: September 10, 2019

Respectfully submitted,

Rev. Domanic A. Smith, M.Div.
Chairman, Ethics Panel