Proposed Academic Calendar
School Years

Presentation to the Baltimore City Board of School Commissioners

November 14, 2017

Dr. Sonja Brookins Santelises
Chief Executive Officer, Baltimore City Public Schools

Sean L. Conley, Chief Academic Officer
On August 31, 2016, Maryland Governor Larry Hogan issued an executive order ("Order") requiring all school districts to start the school year after Labor Day and end by June 15, beginning in the 2017-2018 school year.

City Schools must ensure compliance with legal requirements.
The calendar should...

- Maximize instructional time.
- Optimize professional learning time.
- Consider what makes sense for families.
- Consider observances from multiple faiths.
- Consider key test windows such as state tests, AP, etc.
Contractual Requirements

- All teachers are mandated to participate in the ten (10) days of scheduled professional development activities.

- 3 Parent-Teacher Conferences, inclusive of a Back-to-School night requirement.

- Two breaks during the school year, each of no less than five working days. One break shall be in the month of March or April or both. One break shall be in December.
Legal Requirements

- City Schools is required to:
  - have a minimum of 180 actual school days or 1,080 school hours during a 10–month period in each school year.
  - be open for a minimum of 3 hours during each school day.
  - not open on Saturdays, Sundays, or holidays to meet the 180–day or 1,080–hour requirement.

- City Schools is allowed to operate one or more schools on a year–round basis, provided that the 180–day and the minimum hour requirements under this section are met.
Legally Required Holidays

COMAR required public school holidays:

• Thanksgiving Day and the day after;
• Christmas Eve and from then through January 1;
• Martin Luther King, Jr. Day;
• Presidents’ Day;
• The Friday before Easter and from then through the Monday after Easter;
• Memorial Day; and
• Primary and general election days.
Proposed Academic Calendar
School Year 2018-2019

Note: Testing windows not yet released by MSDE
Proposed Academic Calendar
School Year 2018-2019

- Staff Return: August 28
- School Starts: September 4
- Winter Break: December 24- January 1
- Spring Break: April 16-April 22
- School Ends: Students June 14 | Staff June 14
- Note, June 15 falls on a Saturday
- Inclement Weather Recovery Plan Without A Waiver:
  - February 15, 2019 [Teacher Professional Day]
  - April 16 -April 17 [Spring Break]

*MSDE waiver either for 180 school days or Governor's Executive Order requirements
## Proposed School Year 2018-2019
### Teacher Professional Days: TEN Contractual Days

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 28 – 31, 2018</td>
<td>Teacher/PSRP Professional Days</td>
</tr>
<tr>
<td>October 18, 2018</td>
<td>Teacher Professional Day</td>
</tr>
<tr>
<td>October 19, 2018</td>
<td>BTU/PSASA Sponsored</td>
</tr>
<tr>
<td>November 5, 2018</td>
<td>½ Day Professional, ½ Day PTC*</td>
</tr>
<tr>
<td>January 25, 2019</td>
<td>Teacher Professional Day</td>
</tr>
<tr>
<td>February 15, 2019*</td>
<td>Teacher Professional Day</td>
</tr>
<tr>
<td>March 15, 2019</td>
<td>½ Day Professional, ½ Day PTC*</td>
</tr>
</tbody>
</table>

*Tentative Inclement Weather Recovery Day for Staff & Students

*Parent-Teacher Conference*
## Proposed School Year 2018-2019
### Holidays: No School for Students

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date(s)</th>
<th>Schools Closed</th>
<th>District Office Closed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independence Day</td>
<td>July 4</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Labor Day</td>
<td>September 3</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Election Day*</td>
<td>November 6</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Thanksgiving*</td>
<td>November 22-23</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Winter Holiday*</td>
<td>December 24-January 1</td>
<td>✓</td>
<td>December 24-25, January 1</td>
</tr>
<tr>
<td>Dr. Martin Luther King, Jr.*</td>
<td>January 21</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>President’s Day*</td>
<td>February 18</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Spring Break*</td>
<td>April 16-April 22*</td>
<td>✓</td>
<td>April 18, 19, 22</td>
</tr>
<tr>
<td>Memorial Day*</td>
<td>May 27</td>
<td>✓</td>
<td>✓</td>
</tr>
</tbody>
</table>

*Tentative – dependent on state waiver, absent state waiver some portion of Spring Break will be canceled, see Inclement Weather Recovery Plans.

*Legally Required Holidays.*
## Proposed Parent-Teacher Conferences
### School Year 2018-2019

<table>
<thead>
<tr>
<th>Date</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 5, 2018 (No School)</td>
<td>½ Day Teacher Professional &amp; Parent Conferences</td>
</tr>
<tr>
<td>January 22-25, 2019</td>
<td>Window for Evening Conferences</td>
</tr>
<tr>
<td>March 15, 2019 (No School)</td>
<td>½ Day Teacher Professional &amp; Parent Conferences</td>
</tr>
<tr>
<td>April 23-26, 2019</td>
<td>Window for Evening Conferences</td>
</tr>
</tbody>
</table>
## Proposed Quarters  
School Year 2018-2019

<table>
<thead>
<tr>
<th>Date</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Quarter</td>
<td>September 4, 2018</td>
<td>November 9, 2018</td>
</tr>
<tr>
<td>Second Quarter</td>
<td>November 12, 2018</td>
<td>January 28, 2019</td>
</tr>
<tr>
<td>Third Quarter</td>
<td>January 29, 2019</td>
<td>April 4, 2019</td>
</tr>
<tr>
<td>Fourth Quarter</td>
<td>April 5, 2019</td>
<td>June 14, 2019</td>
</tr>
</tbody>
</table>
Calendar Challenges

- Most post-secondary institutions start prior to Labor Day creating a challenge for City Schools’ students participating in dual enrollment.
  - i.e., Scheduling and Transportation (fiscal) impacts

- Post Labor Day start results in the loss of four (4) instructional days prior to key standardized testing windows.
  - i.e., PARCC, AP Exam and Other Testing Windows

- Additional week(s) of summer break impact both student summer learning loss and available fiscal resources for district sponsored summer learning options.
  - Research demonstrates that students lose ground academically when they are out of school for the summer.
  - Nationally, low-income students lose an average of more than two months in reading achievement in the summer (gradelevelreading.net).

- Scheduling Spring Break as tentative and dependent on state waiver makes planning difficult for families as notification of changes will be late.
Timeline

**September/October**
- Draft calendar development
- Internal review by district office stakeholders

**November**
- Garner feedback
  - PCAB/SEAC/PAC/ASCBC/STU/PSASA/FOP/L44/CUB
- Post on City Schools website
- Board Presentation – November 14th

**December**
- Board Vote - December 12th
Proposed Academic Calendar
School Year 2019-2020

Note: Testing windows not yet released by MSDE
Proposed Academic Calendar
School Year 2019-2020

• Staff Return: August 27
• School Starts: September 3
• Winter Break: December 24- January 1
• Spring Break: April 6-April 13
• School Ends: Students June 15 | Staff June 15
• Inclement Weather Recovery Plan Without A Waiver:*
  • February 14, 2020  [Teacher Professional Day]
  • April 7 -April 8 [Spring Break]

*MSDE waiver either for 180 school days or Governor's Executive Order requirements
**Proposed School Year 2019-2020**

**Teacher Professional Days: TEN Contractual Days**

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*Tentative Inclement Weather Recovery Day for Staff & Students

*Parent-Teacher Conference
Proposed School Year 2019-2020
Holidays: No School for Students

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<tr>
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<tr>
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<td>July 4</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Labor Day</td>
<td>September 2</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Thanksgiving*</td>
<td>November 28-29</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Winter Holiday*</td>
<td>December 24-January 1</td>
<td>✔</td>
<td>December 24-25, January 1</td>
</tr>
<tr>
<td>Dr. Martin Luther King, Jr.*</td>
<td>January 20</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>President’s Day*</td>
<td>February 17</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Spring Break*</td>
<td>April 6-April 13*</td>
<td>✔</td>
<td>April 9, 10, 13</td>
</tr>
<tr>
<td>Primary Election Day*</td>
<td>April 28</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Memorial Day*</td>
<td>May 25</td>
<td>✔</td>
<td>✔</td>
</tr>
</tbody>
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*Tentative – dependent on state waiver, absent state waiver some portion of Spring Break will be canceled, see Inclement Weather Recovery Plans.

*Legally Required Holidays.
## Proposed Parent-Teacher Conferences
### School Year 2019-2020

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<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 4, 2019 (No School)</td>
<td>½ Day Teacher Professional &amp; Parent Conferences</td>
</tr>
<tr>
<td>January 21-24, 2019</td>
<td>Window for Evening Conferences</td>
</tr>
<tr>
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</tr>
<tr>
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**School Year 2019-2020**

<table>
<thead>
<tr>
<th>Date</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Quarter</td>
<td>September 3, 2019</td>
<td>November 7, 2019</td>
</tr>
<tr>
<td>Second Quarter</td>
<td>November 8, 2019</td>
<td>January 23, 2020</td>
</tr>
<tr>
<td>Third Quarter</td>
<td>January 27, 2020</td>
<td>April 1, 2020</td>
</tr>
<tr>
<td>Fourth Quarter</td>
<td>April 2, 2020</td>
<td>June 15, 2020</td>
</tr>
</tbody>
</table>
Comments or Questions?

James Torrence, J.D.
Staff Specialist, Strategy and Compliance
SLCalendar@bcps.k12.md.us
APPENDIX
## Waiver Requests for Last Five School Years

<table>
<thead>
<tr>
<th>School Year</th>
<th>Built In</th>
<th>Used</th>
<th>Waived</th>
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<tbody>
<tr>
<td>2016-17</td>
<td>5</td>
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</tr>
<tr>
<td>2015-16</td>
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<td>7</td>
<td>1</td>
</tr>
<tr>
<td>2014-15</td>
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<td>1*</td>
</tr>
<tr>
<td>2013-14</td>
<td>5</td>
<td>9</td>
<td>3</td>
</tr>
<tr>
<td>2012-13</td>
<td>5</td>
<td>&lt;5</td>
<td>0**</td>
</tr>
<tr>
<td>2011-12</td>
<td>5</td>
<td>&lt;5</td>
<td>0**</td>
</tr>
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</table>

*One school day waived for civil unrest, not inclement weather.

** No waiver was requested.
Appendix A
Proposed Academic Calendar
School Year 2018-2019
### AUGUST 2018

<table>
<thead>
<tr>
<th>SUNDAY</th>
<th>MONDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
<th>SATURDAY</th>
</tr>
</thead>
<tbody>
<tr>
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<td>28</td>
<td>29</td>
<td>30</td>
<td>31</td>
<td>1</td>
</tr>
</tbody>
</table>

**Notes:** 4 Staff Days and 0 Student Days
OCTOBER 2018

SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY
------- |-------- |--------- |----------- |---------- |-------- |-----------
  30     |  1     |  2      |  3         |  4        |  5      |  6         |
  7      |  8      |  9      | 10         | 11        | 12      | 13         |
 14     | 15      | 16      | 17         | 18 PD for Staff: schools closed for students; | 19 PD for Staff: schools closed for students | 20         |
 21     | 22      | 23      | 24         | 25        | 26      | 27         |
 28     | 29      | 30      | 31         | 1         | 2       | 3          |

Notes: 23 Staff Days and 21 Student Days
NOVEMBER 2018

<table>
<thead>
<tr>
<th>SUNDAY</th>
<th>MONDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
<th>SATURDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>28</td>
<td>29</td>
<td>30</td>
<td>31</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Halloween</strong></td>
<td></td>
<td></td>
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<tr>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
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<tr>
<td><strong>Parent-teacher Conferences &amp; PD for Staff; schools closed for students</strong></td>
<td><strong>Election Day; schools and Offices closed</strong></td>
<td></td>
<td></td>
<td>First Qtr Ends</td>
<td></td>
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<tr>
<td>11</td>
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<td>14</td>
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<td>17</td>
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<tr>
<td><strong>Veterans Day</strong></td>
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<td>18</td>
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<tr>
<td></td>
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<td></td>
<td><strong>Thanksgiving Day</strong></td>
<td><strong>Thanksgiving Day</strong></td>
<td>Schools and Offices closed</td>
<td>Schools and Offices closed</td>
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<tr>
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Notes: 19 Staff Days and 18 Student Days
Notes: 15 Staff and Student Days
## JANUARY 2019

<table>
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<th>TUESDAY</th>
<th>WEDNESDAY</th>
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<th>FRIDAY</th>
<th>SATURDAY</th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td>M L King Day</td>
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<td></td>
<td></td>
<td>Second Qtr Ends</td>
<td>Third Qtr Starts</td>
<td></td>
<td>26</td>
</tr>
</tbody>
</table>

**Notes:** 21 Staff Days and 20 Student Days
FEBRUARY 2019

Notes: 19 Staff Days and 18 Student Days
MARCH 2019

SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY
---|---|---|---|---|---|---
24 | 25 | 26 | 27 | 28 | 1 | 2
3 | 4 | 5 | 6 | 7 | 8 | 9
10 | 11 | 12 | 13 | 14 | 15 | 16
17 | 18 | 19 | 20 | 21 | 22 | 23
24 | 25 | 26 | 27 | 28 | 29 | 30
31 | 1 | 2 | 3 | 4 | 5 | 6

Notes: 21 Staff and 20 Student Days

Parent-teacher Conferences & PD for Staff; schools closed for students
## APRIL 2019

<table>
<thead>
<tr>
<th>SUNDAY</th>
<th>MONDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
<th>SATURDAY</th>
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</thead>
<tbody>
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<td>Third Qtr Ends</td>
<td>Fourth Qtr Starts</td>
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<tr>
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<td>9</td>
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<td>19</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>Spring break; Schools closed</td>
<td>Spring break; Schools closed</td>
<td>Spring break; Schools closed</td>
<td>Good Friday</td>
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<td></td>
<td>15</td>
<td>Tentative inclement Weather Day (Without a waiver)</td>
<td>Tentative inclement Weather Day (Without a waiver)</td>
<td></td>
<td>Schools and Offices closed</td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>22</td>
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<td>25</td>
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</tr>
<tr>
<td></td>
<td>Easter Sunday</td>
<td>Spring break</td>
<td>Spring break</td>
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<td>4</td>
</tr>
<tr>
<td>Notes: 17 Staff and Student Days</td>
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</table>
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<tr>
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- **Mother's Day**
- **Memorial Day**
- Schools and Offices closed

**Notes:**
- 22 Staff and Student Days
### June 2019

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**Notes:** 10 Staff and Student Days
Appendix B
Proposed Academic Calendar
School Year 2019-2020
# August 2019

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**Notes:**
- 4 Staff Days and 0 Student Days
- Professional development (PD) for Staff; schools closed for students
- PD for Staff; schools closed for students
- PD for Staff; schools closed for students
- PD for Staff; schools closed for students

© www.calendarlabs.com
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Notes: 21 Student Days and 23 Staff Days
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**Notes:** 19 Staff Days and 18 Student Days

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## DECEMBER 2019

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Notes: 16 Staff and Student Days

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# JANUARY 2020

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**Notes:** 21 Staff Days and 20 Student Days
FEBRUARY 2020

Notes: 19 Staff Days and 18 Student Days
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13th: Parent-teacher Conferences & PD for Staff; schools closed for students
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Notes: 15 Staff and Student Days
JUNE 2020

Notes:
10 Student and Staff Days
Board of School Commissioners
Cheryl A. Casciani, Chair
Peter Kannam, Vice-Chair
Muriel Berkeley
Michelle Harris Bondima
Linda Chinnia
Marnell Cooper
Andrew “Andy” Frank
Tina Hike-Hubbard
Martha James-Hassan
Ashley Peña, Student Commissioner
A.J. Bellido de Luna, Board Executive Officer

Senior Management Team
Dr. Sonja Brookins Santelises, Chief Executive Officer
Alison Perkins-Cohen, Chief of Staff
Sean L. Conley, Chief Academic Officer
John L. Davis, Jr., Chief of Schools
Jeremy Grant-Skinner, Chief Human Capital Officer
Theresa Jones, Chief Achievement and Accountability Officer
J. Keith Scroggins, Chief Operating Officer
Kenneth Thompson, Chief Technology Officer
Tammy L. Turner, Esq., Chief Legal Officer
John Walker, Interim Chief Financial Officer